Ina A. Colen Academy

On Top of the World Communities
Cypress Hall
8413 SW 80th Street
Ocala, FL 34481

ZOOM LINK
Meeting ID: 867 0038 8450
Passcode: 198696

Tuesday, July 16th , 2024 - 6:00 pm

VISION

Ina A. Colen Academy will educate the hearts and minds of students and families in an environment where everyone belongs, works together, and thrives.

MISSION

To cultivate passionate learners in an inclusive school community in which individuality and diversity are valued and students develop understanding and empathy for others through collaboration and active learning.

Agenda

ATTENDEES: Harvey Taub, Vanessa Baxley, Robert Colen, Jim Walkup, Ken Colen, Rebecca Rogers, Janet Behnke, Kay Fleischaker, Sukhbir Nijher, Autumn Barfield, Nina Stanley, Tabitha Jones

GUESTS: Robert Walters, Jorge Santiago, Blaine Duncan

1. **Call to Order** **6:00 PM; meeting properly noticed on iacafl.org**
2. **Establish a quorum**
3. **Public Comment**- *Public comment is limited to 3 minutes.* **NONE**
4. **Consent Agenda**
    a. Meeting Minutes – May *(ATTACHMENT A)*
    b. Board Self-Evaluation *(ATTACHMENT B)* **RR reminded members to complete the eval and return to their board books for collection**
    c. FY **2024** Board Operations Calendar review (*ATTACHMENT C)*
    d. IACA Instructional Calendar 2024-25 *(ATTACHMENT D)*
    e. FY **2025** Board Operations Calendar update *(ATTACHMENT E)*
    f. Employment agreements/teacher contracts *(ATTACHMENT F)*

    I move to approve the consent agenda.
    Motion: Janet Behnke 2nd: Robert Colen. Motion carries unanimously.
    All agenda items with letter designations 4a-4f were approved with one motion with no discussion unless otherwise noted.
5. **Committee Reports**
    a. Finance - *(ATTACHMENT G)* **TJ reviewed monthly financials and YTD balance sheet; HT inquired about an interest-bearing checking account; AB, TJ, RR to review options for this**
    b. Audit – **currently in process; audit is due to MCPS district on August 15th per charter contract**
    c. Facilities – **JW: Board toured Building D prior to meeting tonight; greenhouse is installed, and new gate will be re-located for access and security to greenhouse area; SN asked if there would be room for additions to program such as a mini-barn, chicken coop, etc. JW confirmed.**
    d. Principal - *(ATTACHMENT H)* **New staff members on 7/10; Assistant Principals are on campus; moving all enrollment and payment portals to one location (EasySuite); received a $2500 grant from First**

Federal Bank; Capital Outlay application to DOE has been completed and submitted; PIP committee has selected officers and are planning the fundraising events for the 2024-25 school year

6. **New Business –**
   a. 2023-24 Final Budget Adoption per YTD actuals *(ATTACHMENT I)*
      I move to adopt the FY 2024 YTD actuals as the final budget.
      Motion: Janet Behnke 2nd: Sukhbir Nijher. Motion carries unanimously.
   b. 2024-25 Budget Adoption *(ATTACHMENT J)*
      I move to adopt the FY 2025 budget as presented.
      Motion: Kay Fleischaker 2nd: Sukhbir Nijher. Motion carries unanimously.
   c. Progressive Discipline Policy *(ATTACHMENT K)*
      I move to adopt the Progressive Discipline Policy.
      Motion: Robert Colen 2nd: Janet Behnke. Motion carries unanimously.
7. Roundtable Discussion (5 min.)
8. Adjourn **6:39 pm** – Next Meeting **August 20th at 6:00 pm**

Board Packet:
Agenda
Attachments

The minutes were adopted by a meeting of the Board of Managers at a publicly noticed meeting held on Tuesday, July 16th, 2024.

Board Secretary

Robert Colen
Printed Name

8/20/24
Date